

## Associate Vice Chancellor Health Sciences and Chief Executive Officer UC San Diego Medical Center

**\*\*\*RECRUITMENT IS LIMITED TO UNIVERSITY OF CALIFORNIA EMPLOYEES \*\*\***

Location: Hillcrest / La Jolla  
Department: Director's Office  
Payroll Title: Associate Vice Chancellor Health Sciences  
Filing Deadline: 09/03/09

Reporting to the Vice Chancellor of Health Services (VCHS), the Associate Vice Chancellor Health Sciences and Chief Executive Officer of UCSD Medical Center (AVC-CEO) serves as the chief executive officer of UCSD Medical Center on the Hillcrest and La Jolla East (John M. and Sally B. Thornton Hospital) campuses, and is accountable for the operating results and growth of these institutions. Responsibilities include establishing and achieving short-term and long-range strategic and business goals and objectives; monitoring financial performance; overseeing all aspects of operations; ensuring that the Medical Center provides outstanding quality patient care and services which support the teaching and research missions of the Health Sciences; and ensuring outstanding patient satisfaction and patient safety. The AVC-CEO must work to position the Health Sciences in general, and Medical Center in specific, as a successful competitor and as a premier academic medical center in the local, regional and national markets, and must ensure that the institution maintains a highly competent staff and a supportive workplace.

The AVC-CEO is a member of the executive management team of UCSD Health Sciences in conjunction with the Associate Vice Chancellor and Chief Financial Officer Health Sciences, and the Dean of Clinical Affairs Health Sciences, under the direction of VCHS. In this capacity the incumbent is expected to work effectively with these individuals, as well as the Deans, Department Chairs, and faculty of the School of Medicine (SOM) and the Skaggs School of Pharmacy and Pharmaceutical Sciences, to ensure the alignment of the Medical Center's goals, objectives and activities with those of the other components of Health Sciences.

The AVC-CEO is responsible for the oversight of the Human Resources functions and its performance for Health Sciences. The AVC-CEO also coordinates the Medical Center ACGME programs.

The AVC-CEO represents the Medical Center and the Health Sciences in relation to the UCSD campus, the UC Office of the President, other UC academic medical centers, governmental entities, community organizations, the Healthcare Association of San Diego/Imperial Counties, the California Healthcare Association (CHA), the California Association of Public Hospitals and Healthcare Systems (CAPH), as well as other external agencies and groups.

The AVC-CEO supports the VCHS in strategic planning, community outreach, government relations, and development activities, all intended to promote and advance UCSD Health Sciences.

The AVC-CEO serves as the *Administrator* as defined in the California Administrative Code, Title 22, Division 5, chapter 1; and as the *Chief Executive Officer* as defined by The Joint Commission (TJC). The incumbent is responsible for ensuring that the Medical Center is in

compliance with the requirements of authorized planning, licensing, accreditation, and other regulatory agencies; and for reviewing and acting promptly, within established University policy, upon reports and recommendations from such agencies.

The AVC-CEO, subject to delegations approved by the Chancellor and the VCHS, represents the Governing Body for the Medical Center and, as such, is responsible for monitoring adherence to the Bylaws of the Medical Staff and for approving the appointment, reappointment, and credentialing of all members of the Medical Staff.

#### Areas of Responsibility

- UCSD Medical Center, Hillcrest (400 beds)
- UCSD Medical Center, La Jolla - John M. and Sally B. Thornton Hospital (119 beds)
- Child and Adolescent Psychiatry, Alvarado Hospital (35 beds)
- UCSD Health Sciences Human Resources
- UCSD Medical Center and Medical Group functions: Facilities and Safety Management, Risk Management, Materiel Management, Information Technology, and Credentialing
- Life sharing (Organ Procurement Organization for San Diego and Imperial Counties) and UCSD Tissue Bank
- Pharmacy Home Infusion Services
- UCSD-Sharp Bone Marrow Transplant LLC

#### Skills:

- Extensive executive management experience in complex health care organizations.
- Comprehensive and thorough understanding of all elements of health care delivery, including strategy development, business planning, operations, and financial issues.
- Able to effectively respond to factors that drive competitive advantage under dynamic conditions, such as health care industry changes, competitor actions, legal/regulatory changes, and technological trends.
- Able to identify and address patient and community needs, as well as the scope and level of care required by patients served.
- Ability to effectively integrate functions with business and to accomplish results.
- Solid understanding of the multi-faceted mission of academic medical centers as well as the interdependence between the clinical enterprise and the academic components of the Health Sciences.
- Experience with and demonstrated ability to interact effectively with Department chairs, faculty, and other members of the medical staff.
- Demonstrates the core values and behaviors - quality, caring, integrity, creativity, and teamwork.
- Demonstrates the ability to effectively communicate and interact with all members of the organization and motivate them to be committed to enhancing understanding, respect, cooperation, problem-solving, and alignment of goals and objectives throughout the organization.
- Able to effectively manage and interact with diverse groups within and outside of the organization; demonstrates an ongoing commitment to the recruitment, selection, and development of a diverse staff.
- Experience and demonstrated ability to maintain a safe and effective workplace.
- Masters in the healthcare and/or business administration, and M.D., or other relevant degree required.

Budget:

Operating FY09: \$767M

Capital FY09: \$140M

Total FTE Managed (FY 2008/09): 4807

Total SMG Managed (FY 2008/09): 6

**Senior Manager Group**

Chief Operating Officer, UCSD Medical Center	A
Chief Medical Officer, UCSD Medical Center	A
Chief Human Resources Officer, UCSD Health Sciences	B
Chief Financial Officer, UCSD Medical Center	B
Chief Risk Management and Safety Officer, UCSD Medical Center	B
Chief Information Officer, UCSD Medical Center/UCSD Medical Group	C

To apply visit [www.ucsdmedicalcenterjobs.com](http://www.ucsdmedicalcenterjobs.com) and reference job 317104-D or email Diane Schmidt at [dschmidt@ucsd.edu](mailto:dschmidt@ucsd.edu) or call 619-543-7688.